



Trading as



Health, Safety, Environment & Quality Policy Statement

Sea Harvest Australia

HSEQ Policy Statement

Sea Harvest Australia has a genuine concern for the health, safety and wellbeing of all our employees, contractors and visitors. We also are committed to care for the environment and the efficient use of resources, reducing and preventing pollution and product stewardship.

Our Commitment

We will:

- a. Conduct our business in a way that maintains a safe and healthy workplace for our employees, contractors and visitors and minimise our impact on the surrounding environment.
- b. Comply with all OHS and Environmental Laws, Regulations and other Australia standards.
- c. Use all resources efficiently, energy, water and land resources.
- d. Work to minimise environmental risks associated with all our operational activities.
- e. Develop and implement sustainable solutions that recognise the principles of ecologically sustainable development.
- f. Provide appropriate resources and direct them towards the management of our health, safety and environmental performance.
- g. Minimise pollution and actively monitor our impact to the environment.
- h. Prevent injuries and ill health.
- i. Consult and collaborate with employees and/or their representatives and other stakeholders on OHS matters
- j. Meet or exceed all applicable legal requirements and Sea Harvest Australia safety standards whichever is the highest standard. Where laws and Sea Harvest Australia standards are mutually incompatible then the legal requirement will take priority.
- k. Have a risk-based process in place for the identification, classification, prioritisation and hierarchy of controls to hazards and risks.

Our Goal

We will set high standards to continue to improve our performance as we strive for zero harm to people, efficient use of resources and product stewardship, and minimise our impact on the environment.

Our Responsibility

We believe that all injuries can be prevented and the responsibility to ensure that injuries are avoided starts with each one of us. Each employee has a personal responsibility to comply with this policy. Where required, our management will communicate the requirements of this Policy and our health, safety and environmental performance to employees, contractors, visitors, customers, suppliers and all other stakeholders.

Richard Duncan – Director – Sea Harvest Australia

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